

Back-End Intern



📍 Estonia 🕒 Full-Time 🏢 Engineering

Our Engineering team moves fast and doesn't break our highly available, multi-region, feature-robust, continuously-delivered, AWS-K8s-hosted, microservice-powered, mission-critical system. Your mission as part of the Engineering team will be to apply cutting edge technology, like Elixir and Kubernetes, to help some of the largest, most respected companies in the world better connect with their customers.

Glia's vision is to combine the human touch with technology to create the best customer experience possible.

We create digital interactions that transform how companies connect with their customers. Our next-generation digital communication platform combines Messaging, Video, CoBrowsing as well as AI and is live with a single line of code. We are a team of determined, empathetic, pragmatic, resourceful and optimistic contributors. If these qualities resonate with you and you are looking to join a dynamic workplace then read on.

Requirements

- Strong interest in building reliable and highperforming system
- Results-oriented with a high attention to detail and quality
- Self-starter with the energy, drive and determination to crush goals
- Strong interest in code quality and good engineering practices
- Interest in new technologies
- Fluid in at least 2 back-end oriented languages
- Having at least 1 pet project developed in the past

What you'll do

As a full-stack or back-end developer, you'll be responsible for creating Elixir microservices, backed by Postgres and NoSQL stores, like Redis and S3. All of our services run on Kubernetes, in Docker containers. Occasionally you'll need to jump into our legacy Ruby and NodeJS code. If you're pursuing the full-stack route, you'll work with ReactJS (and maybe a bit of iOS / Swift).



Benefits



Exciting, dynamic and rapid growth environment



Collaboration with a team of world-class engineers



Access to all the latest tools and equipment



Team events including sauna retreats, nights out, paintballing and travel



Sports membership of your choosing (you have to commit to going 3x per week!)



18 languages and 7 countries represented across our offices in New York, Tallinn and Tartu



Competitive base salary & benefits



Participation in employee option pool



Participation in technical and design meetups (local and international)