

Full Stack Developer - Product Engineer

TransferWise is a VC-backed, international money transfer start-up co-founded by Skype's first employee and backed by some of planet's most experienced innovators, including Sir Richard Branson and PayPal founder Peter Thiel, we're disrupting the world of currency & international money transfer. That means flipping a gazillion dollar industry on its head using only real exchange rates and tiny non-hidden-fee. Headaches averted, revolution sparked.

Are you up to building a modern international financial institution from the ground up, but better than any of the existing global banks? We are looking for a number of Product Engineers to join our Tallinn office. As a Full Stack Product Engineer you will have solid experience with the full stack of web technologies. You will be hands on within the technology and working towards making our product the best that it can be by solving the challenges that we face. However our flat organisational structure means you'll be someone who is unconcerned with titles and hierarchy. What really excites you is problem solving and delivering innovative technology and products that create happy customers.

You will collaborate with product managers, UX and design experts, data scientists and other developers to work towards one unified goal - growth. There are a number of teams that we are currently looking for awesome developers to join in Tallinn, you will be applying for all and throughout your journey with us you will get to find out about them all!

As part of the Product-Engineering team, you'll be making sure that the user journey is as precise and delightful as it can be. You'll join a great team that is customer focussed to its core.

Product engineers only

Here at TransferWise we don't hire coders, who pick up tickets from a backlog and push code to production.

We hire engineers that empathise with our customers problems, develop solutions and measure results. We're proud of engineering team - it's built an incredible product that's changing the world. They operate autonomously within their teams, focussing relentlessly on our customers.

Must Haves

- Passionate about technology and its relationship with business and user experience.
- Ability to work independently and plan your own solutions to problems.
- Experience using a back-end JVM Framework in a dynamic language, preferably Java / Spring Boot/ Groovy
- Experience developing in HTML, CSS and JavaScript
- Experience developing in a modern front end framework, Angular.js is preferred, but experience with Backbone, Ember, Knockout or React is also relevant.
- Experience working with SQL databases, writing custom queries and designing schemas.
- Understanding of test driven development (TDD), the ability to structure your code so it's testable, and the desire to write tests.
- Broad understanding of the concept of minimum viable product and conversion rates.
- Possess empathy the user and able to build great code that drives fantastic user experience.
- Strong communication skills and ability to articulate complex and technical concepts to non-technical audiences.
- Be willing to travel, to work and learn with dev teams in London, Ukraine, US.

- Excitement to work in a high-growth company, and throw themselves fully into a revolution.
- Be open, communicative, and fun to work with.

Nice To Haves

- Understanding of Scrum and Agile development
- Experience using database abstraction layers like Hibernate.
- Be a customer of TransferWise