

# SEB Trainee Programme: Data Analyst | SEB, Tallinn

Ready to make an impact where it matters? Join SEB's International Trainee Programme today and accelerate the pace towards a sustainable and data driven future.

SEB is a top financial services group in northern Europe, with a presence in over 20 countries worldwide. We invite you to join SEB's nine-month International Trainee Programme designed to provide you with a broad introduction of what it feels like working in a large international organization. During this exclusive Trainee programme, practical work is combined with training to provide you with the best possible conditions for development – trainings, travelling across countries and solving real business challenges with other participants worldwide. Sounds like something you would look forward to? Your actual one-of-a-kind opportunity awaits. Do not miss it.

About the role:

We are seeking someone who is passionate about innovating and developing data-driven financial products and services through employing advanced technologies.

As an intern in Customer Data and Strategic Transformation team, you will work at the intersection of strategy, data science, and technology to develop the next generation of financial solutions. The mission will be to scout and map potential high value adding data science use cases, incl. generative AI use cases in Group and Baltics, conceptualize the findings and propose way forward for execution.

Your responsibilities will include:

- Work closely with strategy, data science and development teams, and collaborate with cross-functional/divisional teams to map potential use cases and understand development needs.
- Conceptualize, design, and propose ideas for implementation. This includes engaging in experimentation and prototyping to explore novel ideas and approaches to future proof financial services.
- Gain hands-on experience in implementing and fine-tuning algorithms to create realistic and innovative outputs and take ownership and lead initiatives from conception to implementation.
- Stay abreast of the latest advancements in data science, machine learning, and generative AI. Contribute fresh ideas to our dynamic research and development environment.

To thrive in this role, we believe you have:

- Last year on master studies in computer science, machine learning, or a related field
- Not more than 3 years of working experience
- Understanding of machine learning concepts and programming languages
- Experience with projects involving LLMs would give advantage
- Strong analytical and problem-solving skills
- Enthusiasm for exploring new technologies and a passion for innovation
- Openness to learning, experimenting, and trying new methods and tools and technologies
- Ability to create visually appealing and informative data visualizations
- Strong communication and collaboration skills
- Ability to work independently and as part of a team

## What we offer?

- A nine-month trainee programme, designed for professional and personal development
- A real business challenge to solve with other participants in the Trainee programme, where you can create value and make a difference for SEB's business and organisation
- The opportunity to work for SEB abroad in connection with the programme
- International opportunities and working environment
- Extensive training and learning opportunities
- Opportunities to help transform an industry

Find out more about the International Trainee Program here: <https://sebgroup.com/career/who-are-you/graduates-and-students/international-trainee-programme>

Do you want to be a part of SEB?

Welcome to our inclusive culture, where our shared values inspire and uplift our team. We celebrate diversity and strive to ensure every employee feels seen, heard, and valued.

Since we select candidates continuously, feel free to send in your application today, but no later than April 5th.

Learn more about working at SEB <http://www.seb.ee/karjaar>

It is our fundamental belief that inclusion and diversity is crucial for our future success. We strive to have an inclusive, value-driven culture where employees feel valued, respected and involved irrespective of who they are, what they believe or where they come from.